

**TOTAALPLANNING 2021**

|                                                                | jan. |   |   |   | febr. |   |   |   | maart |    |    |    | april |    |    |    | mei |    |    |    | juni |    |    |    | juli |    |    |    | aug. |    |    |    | sept. |    |    |    | okt. |    |    |    | nov. |    |    |    | dec. |    |    |    |    |    |    |    |  |
|----------------------------------------------------------------|------|---|---|---|-------|---|---|---|-------|----|----|----|-------|----|----|----|-----|----|----|----|------|----|----|----|------|----|----|----|------|----|----|----|-------|----|----|----|------|----|----|----|------|----|----|----|------|----|----|----|----|----|----|----|--|
|                                                                | 1    | 2 | 3 | 4 | 5     | 6 | 7 | 8 | 9     | 10 | 11 | 12 | 13    | 14 | 15 | 16 | 17  | 18 | 19 | 20 | 21   | 22 | 23 | 24 | 25   | 26 | 27 | 28 | 29   | 30 | 31 | 32 | 33    | 34 | 35 | 36 | 37   | 38 | 39 | 40 | 41   | 42 | 43 | 44 | 45   | 46 | 47 | 48 | 49 | 50 | 51 | 52 |  |
| SOCIAAL STATUUT                                                |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 1. Opstellen concept                                           |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 2. Voorgenomen besluit                                         |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 3. Onderhandelingen BGO                                        |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 4. Besluit                                                     |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| VISIEVORMING                                                   |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 1. Visievorming                                                |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 2. Besluitvorming                                              |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| MANAGEMENTFILOSOFIE EN HOOFDSTRUCTUUR                          |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 1. Plan van aanpak                                             |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 2. Workshops, ontwikkeling                                     |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 3. Opstellen concept                                           |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 4. Voorgenomen besluit                                         |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 5. Inspraak                                                    |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 6. Voorlopig besluit                                           |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| DETAILSTRUCTUUR                                                |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 1. Plan van aanpak                                             |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 2. Workshops, ontwikkeling                                     |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 3. Opstellen concept                                           |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 4. Voorgenomen besluit                                         |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 5. Inspraak                                                    |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 6. Besluitvorming                                              |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| FORMATIEPLAN                                                   |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 1. Plan van aanpak                                             |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 2. Workshops, ontwikkeling                                     |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 3. Opstellen concept                                           |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 4. Voorlopig besluit                                           |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 5. Inspraak                                                    |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 6. Besluitvorming                                              |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| FUNCTIEBOEK 1                                                  |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 1. Plan van aanpak                                             |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 2. Opstellen concept                                           |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 3. Voorlopig besluit                                           |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 4. Inspraak                                                    |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 5. Besluitvorming                                              |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| FUNCTIEBOEK 2                                                  |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 1. Plan van aanpak                                             |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 2. Opstellen concept                                           |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| WERVING & SELECTIE SECRETARIS-DIRECTEUR (start 1 januari 2022) |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 1. Plan van aanpak                                             |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 2. Uitwerken profiel                                           |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 3. Besluitvorming                                              |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 4. Openstellen functie                                         |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 5. Gesprekken                                                  |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 6. Besluitvorming                                              |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| ONTWIKKELING HUISVESTING , ICT                                 |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 1. Plannen van aanpak                                          |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 2. Besluitvorming                                              |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |
| 3. Uitvoering                                                  |      |   |   |   |       |   |   |   |       |    |    |    |       |    |    |    |     |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |       |    |    |    |      |    |    |    |      |    |    |    |      |    |    |    |    |    |    |    |  |

Specifieke uitwerking in plan van aanpak werkgroepen

Specifieke uitwerking in plan van aanpak werkgroepen